

# Renfrew County and District Health Unit Strategic Plan 2015 - 2019

## MISSION

*Renfrew County and District Health Unit protects and promotes the health and well-being of all residents through leadership, partnership, accountability and service excellence.*



## VISION

*Optimal health for all in Renfrew County and District*

## Strategic Directions and Goals:

### Implement the Ontario Public Health Standards and the Ontario Public Health Organizational Standards

- Enhance programs and services supporting the social determinants of health
- Build capacity to support evidence-based practice, program planning and evaluation
- Enhance management operations to support communications, information, management and human resources planning.

### Strengthen Renfrew County and District Health Unit's position as a leading partner in public health

- Expand partnerships at local and regional levels
- Enhance leadership of public health locally
- Build capacity internally to support the health unit as a leader in public health

### Foster an effective and supportive organization

- Cultivate a collaborative work environment
- Align organizational structure, culture and capacity to ensure service excellence
- Promote performance through continuous quality improvement

### Enhance communication

- Strengthen communication internally and externally to build the agency profile
- Optimize the use of technology and innovation
- Enhance sharing of population health information

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# Strategic Values

### Transparency

We operate ethically and transparently in the service of our communities.

### Equity

We recognize and appreciate the diversity in Renfrew County and District and endeavour to address the unique needs of our population.

### Excellence

We are committed to providing the best possible services for individuals and communities. We embrace a culture of continuous improvement, evidence-based decision-making and life-long learning.

### Collaboration

We work with community partners to achieve shared goals.

Renfrew County and District Health Unit also embraces these values:

**Accountability**

**Communication**

**Courage**

**Innovation**

**Engagement**

**Leadership**

**Respect**

**Sustainability**

